



Psychometric Tests

List of Assessments

Code	Description	Purpose	No. of Questions	Duration (mins)	Fees (Rs.)
AMI	Assessment of Multiple Intelligences	The AMI, based on the work of Howard Gardner, will assess the manner in which a person learns best. It will identify which specific type of intelligence an individual possesses and how it can be used to his or her advantage.	55	45	900
AMPM	Advanced Multidimensional Personality Matrix – Big 5 Personality Test	The AMPM - R3 is based on the Five Factor Model credited to Costa, McRae, and Goldberg. This full version includes five main factors, which are each broken down further into several more specific elements.	175	60-80	2100

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AMPM -Ab	Advanced Multidimensional Personality Matrix (Abridged) – Big 5 Personality Test	The AMPM - Ab is based on the Five Factor Model credited to Costa, McRae, and Goldberg. It is an overarching and comprehensive assessment of a person's personality.	25	25-30	900
ARS	Assertiveness Rating Scale	ARS assesses whether a person is able to communicate his or her thoughts and opinions in a clear, direct, and non-aggressive way.	35	20-30	900
ART	Analytical Reasoning Test	ART assesses inductive and deductive reasoning skills. Verbal and quantitative reasoning skills are important in business decision-making and IT analytical aptitude, among other areas.	82	45-60	900
CADVP	Career Advancement Profile	CADVP was developed to evaluate how prepared a person is for an advancement in his or her career. It will provide information on whether an employee has the attitude, traits, and behaviors needed to move up the ladder.	46	20-30	900
CAMOP	Career Motivation Profile	CAMOP is designed to uncover what motivates your employees in order to create an environment where they can	40	20-30	900

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		thrive.			
CAPAP	Caregiver Aptitude Personality and Attitude Profile	CAPAP assesses whether the personality traits and skills a person possesses match those required to excel in the Caregiving field.	114	60-75	2100
CAPAP Ab	Caregiver Aptitude Personality and Attitude Profile	This condensed version of the CAPAP assesses whether the personality traits and skills a person possesses match those required to excel in the Caregiving field.	57	25-35	900
CAPSAT	Creativity and Problem Solving Aptitude Test	CAPSAT was developed to evaluate whether a person's attitude towards problem-solving and the manner in which he or she approaches a problem is conducive to creative thinking.	36	15-20	900
CAT	Concentration Ability Test	CAT – SR will assess how well a person concentrates on a task and whether he or she has a well-developed repertoire of strategies to help him/her focus.	21	10-20	900
CCCSRT	Call Centre Customer Service Rep Test	CCCSRT will assess whether a person has the attitudes, aptitudes and personality to work as a customer service	137	60-75	2100

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		representative for call centers.			
CLAA	Clerical Aptitude Assessment	CLAA assesses whether the personality traits and skills a person possesses match those required to excel in the clerical field.	196	75-90	2100
COMSA	Communication Skills Assessment	COMSA will assess whether a person is able to communicate and listen effectively.	38	15-25	900
CORRTA	Collision Repair and Refinish Technician Assessment	CORRTA assesses skills and knowledge relevant to car technicians, particularly in the area of collision repair and refinishing.	96	45-60	2100
COSA	Coping Skills Assessment	COSA assesses a person's coping skills and his or her predominant methods of coping with stress.	64	30-40	900
CSP	Customer Service Profile	CSP will assess whether the personality traits and skills a person possesses match those required to work in Customer Service.	74	45-60	2100
CTAA	Coaching and Trainability Assessment	CTAA will determine whether a person is coachable, willing to learn and accept feedback, criticism and direction	62	40	900
DISC- PP	DISC personality Profile	Structured according to the well-known assessment, this version of DISC is an in-depth work personality profile based on	193	50	2,100

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		four main factors.			
DOT	Detail Orientation Test	DOT assesses whether an individual has the patience, focus, and willingness to be meticulous.	26	5	900
DPP	Driving Personality Profile	DPP assesses whether an individual's attitude and behaviour behind the wheel could be problematic.	60	30-40	2100
EAPT	Employee Attitude and Personality Test	The EAPT is an overarching assessment of a person's work personality profile.	85	45-60	900
EnAPT	Entrepreneurial Aptitude Profile	EntAP will identify whether a person has the characteristics that typically demonstrate entrepreneurial potential.	131	75-90	2100
EPA	Entrepreneurial Personality Assessment	EPA will provide information about which aspects of a person's personality are well-suited for owning a business, and which aspects could be problematic.	60	30-40	900
FPP - Ab	Franchisee Personality Profile (Abridged) - General version	FPP-Ab evaluates how well a person's personality and attitudes fit the ideal franchisee profile.	110	50-60	2100

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FPP - AbF	Franchisee Personality Profile (Abridged) - Fast food version	FPP-AbF evaluates how well a person's personality and attitudes fit the ideal franchisee profile for a fast-food restaurant.	140	60-75	2100
FPP - AbH	Franchisee Personality Profile (Abridged) - Hotel version	FPP-AbH evaluates how well a person's personality and attitudes fit the ideal franchisee profile for the hotel industry.	171	70-80	2100
FPP - AbR	Franchisee Personality Profile (Abridged) - Restaurant version	FPP-AbR evaluates how well a person's personality and attitudes fit the ideal franchisee profile for the restaurant industry.	174	70-80	2100
GSSA	Goal-Setting Skills Assessment	GSSA will evaluate whether a person's goal-related attitude and behaviour are conducive to success.	31	15-20	900
HAPAP	Hairstylist Aptitude Personality & Attitude Profile	HAPAP will evaluate whether a person has the skills and traits to be successful in the hairdressing field.	79	30-40	2100
HAPAP - Ab	Hairstylist Aptitude Personality & Attitude Profile (Abridged)	The condensed HAPAP-Ab will evaluate whether a person has the skills and traits to be successful in the Hairdressing field.	57	20-30	900
ITAPAP	IT Aptitude Personality & Attitude Profile	ITAPAP is designed to assess certain aspects of a person's work habits, attitude and skills	133	60-80	2100

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		that pertain to success in a career in the IT industry.			
LCAST	Locus of Control & Attribution Style Test	LCAST assesses whether a person believes that he or she has an impact on and can control what happens in his or her life, which can impact motivation, expectations, self-esteem, and risk-taking behaviour.	35	20-30	900
LEAP	Leadership Potential Assessment	LEAP will determine whether a person possesses the personality traits that characterize good leaders, and evaluates the type of techniques he or she would utilize if given a leadership position.	100	50-65	2100
LIQT	Logic IQ Test	LIQT is designed to test logic and mathematical IQ. It will assess a person's ability to logically discern numerical patterns and to apply them to new contexts, to complete numerical computations, and to solve geometrical, mathematical and logic word problems.	20	30-40	900
LiSI	Listening Skills Inventory	LiSI will assess how attentive a person is to a speaker, and whether he or she is an active participant in the listening process.	54	20-30	900

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MANSSA - Ab	Management Skills and Styles Assessment (Abridged)	MANSSA - Ab will assess whether a person possesses the personality characteristics, capabilities, and attitudes that are conducive to good management.	186	75-90	2100
MANSSA	Management Skills and Styles Assessment	MANSSA is an in-depth assessment that evaluates a person's managerial potential. This all-encompassing test covers over 60 competencies, traits, and skills.	391	90	2500
MEIQ - Ab	Multi-dimensional Emotional Intelligence Quotient (Abridged)	The condensed version of MEIQ – Ab evaluates the numerous aspects that make up emotional intelligence, defined as the ability to deal with one's own and other people's emotions.	156	45-60	900
MEIQ	Multi-dimensional Emotional Intelligence Quotient	The full MEIQ version offers detailed results on over 30 traits and skills that make up emotional intelligence. EIQ is defined as the ability to deal with one's own and other people's emotions.	234	75-90	2,100
MIT	Multi-dimensional Intelligence Test	MIT measures several factors of intelligence, namely logical reasoning, math skills, language abilities, spatial relations skills, knowledge retained and the ability to	109	60-75	900

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		solve novel problems.			
MVIT	Multidimensional Verbal Intelligence Test	MVIT assesses different aspects of verbal intelligence. Please note: This assessment is meant for people whose first language is English.	60	45-60	900
NAP	Negotiation Aptitude Profile	NAP will assess whether a person has a knack for deal-making in the business world.	186	75-90	900
NVIQT	Non-verbal IQ Test	NVIQT measures a person's intellectual ability. It is designed to test IQ while minimizing cultural or educational biases by using image-based questions.	20	30-45	900
ORSKIT	Organization Skills Profile	ORSKIT will assess how well developed a person's organization skills are in terms of time management, neatness, self-motivation, cognitive organization and organization strategies.	52	25-30	900
RESALE	Retail Sales Evaluation	RESALE - R assesses whether the personality traits and abilities a person possesses match those required to be a successful retail salesperson.	119	60-75	2100

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RiskTA	Risk taking Assessment	RiskTA is designed to determine a person's level of comfort with risk-taking, and how it could affect his or her career.	54	20	900
SCRT	Sensitivity to Criticism Test	SCRT will assess whether an individual becomes defensive in response to constructive feedback.	60	20-30	900
SEA	Self-Esteem Assessment	SEA is designed to evaluate an individual's general level of self-esteem and assesses whether his or her self-image could use some improvement	79	30-45	900
SGCT	Security Guard Career Test	SGCT assesses whether the personality traits and abilities a person possesses match those required to succeed in a career in security.	61	30-45	2100
SIQT	Spatial IQ Test	SIQT assesses a person's ability to mentally manipulate 3D objects.	10	20-30	900
SLPro	Success Likelihood Profile	SLPro will assess whether there are any potential psychological obstacles that could limit an individual's likelihood for success.	44	20-30	900
SMAPAP	Store Manager Aptitude Personality & Attitude	SMAPAP will assess whether a person has the unique blend of skills and traits needed	127	60-75	2100

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	Profile	to succeed as a store manager.			
SPPP	Salesperson Personality Profile	SPPP is designed to assess aspects of a person's personality and skills that could help him or her land a successful career in sales.	180	75-90	2100
SPSA	Social Personality & Skills Assessment	SPSA will assess whether a person's social skills are helping or hindering his or her interactions with others.	75	40-50	900
TIME	Time Management Evaluation	TIME will assess whether an individual employs effective time management strategies and habits, and how his or her approach may be helping or hindering his or her work performance.	31	15-20	900
TIOT	Team vs. Individual Orientation Test	TIOT will assess a person's work orientation, along with some possible reasons why he or she leans towards this preference.	86	40-50	900
TMAT	Telemarketing Agent Test	TMAT assesses whether a person possesses the personality, attitude, and skills needed to succeed in the telemarketing branch of sales.	177	50	2,100
VaPro	Values Profile	VaPro will determine the personal and work	202	75-90	2100

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		values that matter most to an individual.			
VoSPA	Vocational Style & Personality Assessment	VoSPA is designed to assess a person's interests, values, and preferences surrounding his or her career. It will provide information about what motivates and interests a person, and offers career suggestions that best suit his or her profile.	240	80-90	2100
WALA	Work Accident Likelihood Assessment	WALA assesses whether a person's personality, attitudes, and behaviors might make him or her more prone to accidents at work.	72	30-45	900
WINT	Work Integrity Test	WINT is intended to provide supplemental information on a person's potential for dishonest behavior in the work environment.	59	30-45	900

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